

Job Placement

We work with Rehabilitation Services (RS) as well as local county social service agencies and the schools to provide job placement and job coaching for persons with disabilities and special needs. Below is a summary of the placement services available for persons served by Independent Vocational Services.

1. **Job Development** - Job placement includes the systematic contact with prospective employers resulting in opportunities for interviews and employment that might not otherwise have existed.
2. **Philosophy of Job Placement** - We find jobs that fit the person instead of trying to fit the person to a job. We access the “hidden job market” by finding unadvertised job openings so that in most instances, the client is the sole applicant. We know that being out of work is difficult and do whatever we can to help make the process of finding work a pleasant and productive experience.
3. **Job Placement Methods** - Employer databases with job matching to help target specific job markets tailored to the person’s specific goals and needs. We have access to job bank databases and computerized job matching. We have developed and continue to maintain successful relationships with employers.
4. **Resume Development** - We offer a variety of resume formats to match your needs including functional, chronological, or mixed formats.
5. **Job Seeking Skills Training** - We provide training in the Americans with Disabilities Act; mock interview training, assistance with completing employment applications, and job finding methods.
6. **On The Job Training** - We develop contracts so employers and employees benefit from utilizing training funding resources for on-the-job training programs.
7. **Placement Follow-up** - We provide ongoing support with the employee and employer to ensure that job is successful and retained.

Who Benefits from IVS services and How:

1. **Workers Compensation Claimants** - benefit from job placement assistance to insure they are adequately prepared to seek, obtain, and maintain employment that is meaningful, physically suitable, and within their economic needs.

2. **Recipients of MN Rehabilitation Services** - benefit from job placement assistance to insure they are adequately prepared to seek, obtain, and maintain employment that is meaningful, physically suitable, and within their economic needs. On the job training and tax credit incentives are explored when feasible.
3. **Insurance Companies** – benefit from having their workers compensation claimants finding suitable to work that is economically as close as possible to the earnings they enjoyed before the injury.